



**CONSOLIDATED PROFILES OF ELECTED BOARD OF DIRECTORS OF
ETIQA LIFE AND GENERAL ASSURANCE PHILIPPINES, INC. FOR 2025-2026**

MOHD DIN BIN MERICAN

Independent Director
Chairman of the Board (2025-2026)
Date of Last Election: 15 April 2025
Date of initial Appointment: 16 June 2022

Age : 63
Citizenship : Malaysian

Currently, En. Din Merican is an Independent Non-Executive Director of Etiqa Family Takaful Berhad (EFTB) and Etiqa General Insurance Cambodia (EGIC).



En. Din Merican has over 35 years of experience in the insurance industry. He started his insurance career in August 1985 after graduation and since then has held various management positions in the industry including as Principal Officer of Scor Switzerland Ltd. (formerly known as Converium Ltd.), Labuan branch from 2000 to 2008.

Thereafter, En. Din Merican joined Etiqa as Chief Operating Officer of MAHB and Chief Executive Officer (“CEO”) of Etiqa Insurance Berhad from November 2008 to December 2011. He subsequently left Etiqa to become the President & Group CEO of MNRB Holdings Berhad from January 2012 until November 2020.

En. Din Merican holds a Bachelor of Commerce (Honours) degree from the Carleton University, Ottawa, Canada. He is an Associate of the Malaysian Insurance Institute since 1991.

LOH LEE SOON

Independent Director
Vice Chairman of the Board (2025-2026)
Date of Last Election: 15 April 2025
Date of initial Appointment: 01 January 2022

Age : 70
Citizenship : Malaysian

Mr. Loh Lee Soon has more than 35 years’ experience in the professional accounting, finance, and management consulting fields, in the United Kingdom (“UK”) and South East Asia. He started his career with Peat Marwick Mitchell & Co., in the UK as an auditor from 1974 until 1982. Thereafter, he established his auditing and information technology consultancy firm in Malaysia in 1984. He has worked for a number of major Malaysian corporations, like KPMG Consulting, Oracle Corporation Malaysia and UEM Group, specializing in information technology and management consulting.



Mr. Loh's experience in technology includes providing banking front office solutions; technology strategy consulting services in association with Stanford Research Institute (SRI) International; as Director of IT Consulting for KPMG Consulting in Malaysia and Asia Pacific; Director for e-Business Solutions for Oracle Malaysia; and IT project management for major Malaysian corporations involved in property development, gaming and expressway operations.

Mr. Loh is also a freelance Consultant with a Training Facilitator, the key clients include large Malaysian corporates such as Magnum Corporation Berhad, Magnum 4D, Bandar Raya Developments Bhd, Guocoland Berhad, Malaysian Venture Capital Management, Juris Technologies Sdn Bhd, Microsoft Malaysia, Ship'n'Track Sdn Bhd. Among his notable achievement, he wrote a novel on organizational politics entitled "Daggers in the Shadows".

Mr. Loh received his Malaysia Certificate of Education at SMJK St. George, Taiping, Perak, Malaysia in 1971, and "A" Levels at National Junior College in Singapore in 1973. In 1976, he obtained Foundation in Accountancy at John Moores University in Liverpool. He is also a Member of the Malaysian Institute of Accountants and the Institute of Chartered Accountants in England and Wales.

MANUEL N. TORDESILLAS

Non-Executive Director (2025-2026)

Date of Last Election: 15 April 2025

Date of Initial Appointment: 22 September 2010

Age : 73
Citizenship : Filipino



Mr. Manuel N. Tordesillas has over 35 years of experience in international and local investment banking. Over the last 13 years, he has led all of ATR KimEng's engagements in initial public offerings, private equity, debt placements and financial advisory services, including mergers and acquisitions, asset buybacks and corporate restructurings. Under his leadership, ATR KimEng was awarded "Best Domestic Equity House" by Finance Asia in 2008 and 2011, "Best Domestic Equity House" by The Asset in 2009 and "Best Domestic Equity House" by AsiaMoney in 2009. His membership in Professional Societies include: President, Investment House Association of the Philippines (IHAP); Member of the Board of Advisors of De La Salle University College of Business and Economics. His professional record includes: President and Chief Executive Officer, ATR KimEng Financial Corp., Manila, Philippines. (1998 to Present); President and Chief Executive Officer, Peregrine Capital Philippines, Inc. (1995 to 1998); Executive Director - Corporate Finance, Head of Equity Capital Markets, Peregrine Capital Limited, Hong Kong. (1991 to 1995); Executive Director - Cross-Border Corporate Finance, Citicorp International Limited, Hong Kong. (1985-1991); Assistant Vice President, BPI International Finance Ltd., Hong Kong. (1982-1985); Senior Assistant Treasurer, Head of Equities and Bond Origination, Bancom Development Corp., Manila, Philippines. (1976-1980). He completed his Masters of Business Administration, Harvard Business School in 1982) and Bachelor of Science in Industrial Management Engineering (with Honors), De La Salle University in 1975.



EULOGIO A. MENDOZA

Non-Executive Director (2025-2026)

Date of Last Election: 15 April 2025

Date of Initial Appointment: 22 September 2010

Age : 77

Citizenship : Filipino



Mr. Eulogio A. Mendoza is currently the Chairman and President of the following companies: ATRKE Philippine Balanced Fund, Inc., ATRKE Equity Opportunity Fund, Inc., ATRKE Alpha Opportunity Fund, Inc., ATR KimEng AsiaPlus Recovery Fund, Inc., and ATR KimEng Total Return Bond Fund, Inc. His professional record includes: President of Asianlife and General Assurance Corporation (now Etiqa Life and General Assurance Philippines, Inc.); Incorporator of PhilamCare Health Systems, Inc. (an AIG HMO), and member of the Board of Directors; Incorporator of Philam Plans, Inc. (an AIG Pre-need Company), and member of the Board of Directors; President and CEO of The Pan Philippine Life Insurance Corporation (now Philippine AXA Life); Vice-President of the Philippine American Life Insurance Company, Inc. (an AIG company) and President and CEO of GE Life Insurance Company and then ATR Professional Life Assurance Corporation. He earned the title Fellow, Life Management Institute (FLMI) from the Life Office Management Administration (LOMA) and obtained his Master of Arts in Business Administration from the Ateneo Graduate School of Business and both his Master of Arts in Philosophy *cum laude* and Bachelor of Science in Philosophy *cum laude* from the University of Santo Tomas. He was formerly President of Philippine Life Insurance Association (PLIA), an association of all life insurance companies in the Philippines.

RICARDO NICANOR N. JACINTO

Independent Director (2025-2026)

Date of Last Election: 15 April 2025

Date of Initial Appointment: 14 February 2020

Age : 65

Citizenship : Filipino



Mr. Ricardo N. Jacinto is the Vice-Chairman of SBS Philippines Corporation (a publicly-listed corporation) and also acts as a director of its subsidiary, SBS Holdings and Enterprise Corporation. He is likewise an independent director of the Metro Retail Stores Group, Inc. and an executive director of the Torre Lorenzo Development Corporation. His previous directorships were at the Manila Water Corporation and the Socialized Housing Finance Corporation, a government owned and controlled corporation (GOCC).



Apart from his private sector directorships, Ricky also serves as a Trustee of the Institute of Corporate Directors where he is also a highly-rated lecturer and facilitator for the organization's director training seminars and strategic planning workshops that cater to the needs of publicly-listed companies, privately-held family firms and GOCCs. Ricky also serves as the Treasurer and Trustee of the Judicial Reform Initiative, a not-for-profit corporation which advocates reforms in the judiciary with particular emphasis on its impact on business and the economy.

He also recently joined the faculty of the MBA program of the University of the Philippines Virata School of Business in Bonifacio Global City as a lecturer.

His work experience spans over 26 years. From 1997-2011, he worked in various capacities at Ayala Corporation. From 1997-2004, he was seconded to Ayala Land, Inc. as Vice President for the Land and Community Development Group where he was responsible for leading several expansion projects, overseeing the land acquisition and development of various high-end subdivisions such as Nuvali, Westgrove Heights, Paseo de Magallanes, Ayala Southvale and Ayala Heights. Prior to joining Ayala, he worked at Bankers Trust Company (Manila OBU) and AB Capital and Investment Corporation.

Ricky received a degree in Business Economics (magna cum laude) from the University of the Philippines in 1982. In 1986 he obtained his Master's degree in Business Administration from the Harvard Business School. Ricky has continued his professional development by attending executive education courses at Harvard and IESE in Barcelona.

ANTHONY LOU M. BERNABE

Executive Director (2025-2026)

Date of Last Election: 15 April 2025

Date of Initial Appointment: 1 January 2025

Age : 47
Citizenship : Filipino



Mr. Anthony Lou M. Bernabe has more than two decades of distinguished experience in the insurance and financial services sectors, where he has consistently demonstrated exceptional leadership, strategic thinking, and operational excellence. Most recently, he served as General Manager of the Insurance Business Group at Cebuana Lhuillier, the Philippines' largest non-bank micro-financial organization. During his tenure from 2022 to 2024, Mr. Bernabe led the group to exceed its full-year profit targets ahead of schedule for two consecutive years. His visionary guidance also transformed the insurance business unit into the fastest-growing segment of the organization, culminating in Cebuana Lhuillier being recognized as the Domestic Broker of the Year in the Philippines by Insurance Asia for three consecutive years, from 2022 to 2024.

Prior to his time at Cebuana Lhuillier, Mr. Bernabe held the position of Business Director at BPI/MS Insurance Corporation, part of the Mitsui Sumitomo Insurance Group (MSIG), one of Asia's largest general insurance companies. From 2017 to 2022, he played a pivotal role in introducing high-performing non-life insurance products while driving significant growth in the company's bancassurance and agency businesses. His strategic vision resulted in a fivefold



increase in bancassurance penetration, solidifying BPI/MS's status as the industry leader in profitability. From 2008 to 2016, Mr. Bernabe served as an Executive at AIA Philippines, one of the country's leading life insurance companies. In this role, he spearheaded the development of innovative health, protection, and structured global investment-linked insurance products. These initiatives enhanced the embedded value of the insurance portfolio and increased company profitability. Earlier in his career, Mr. Bernabe served in leadership roles at Standard Chartered Bank, Philip Morris International, and Universal Robina Corporation. Through these roles, he gained valuable experience in cross-functional business management, sales, marketing, and operational efficiency. Mr. Bernabe's educational background includes a Bachelor of Science in Business Administration from the University of the Philippines (Diliman) and a Master of Business Administration from the Asian Institute of Management, both highly regarded institutions that have helped shape his strategic and analytical skills.

In addition to his professional accomplishments, Mr. Bernabe shares his knowledge and expertise by teaching management communication, ethics, and entrepreneurship at De La Salle University, where he is a Professional Lecturer. This role reflects his passion for education and commitment to shaping the next generation of leaders.

HELEN T. DE GUZMAN

Independent Director (2025)

Date of Last Election: 15 April 2025

Date of Initial Appointment: 15 October 2021

Effective Date of Resignation: 08 July 2025

Age : 67
Citizenship : Filipino



Ms. Helen T. De Guzman has more than 30 years of experience in managing risk-based internal audit activities and overseeing accounting, tax management and risk management functions. She has held various directorship positions in Miescor Builders, Inc., Customer Frontline Solutions, Inc., and the Philippine Institute of Certified Public Accountants, Institute of Internal Auditors, Philippines, and the Asian Confederation of Institutes of Internal Auditors. Ms. De Guzman is a seasoned chief audit executive and a former external auditor. In addition, she has work experience in senior executive positions in comptrollership, treasury and general management in various companies, which include Metro, Inc., Computer Information System, Inc. and the Manila Electric Company (“Meralco”).

Ms. De Guzman is currently an Independent Member of the Audit Committee of the Peace and Equity Foundation Inc., Treasurer of Couples for Christ Global Mission Foundation, Inc., and a teaching Fellow and Chairperson of the Board Diversity and Inclusion Committee of the Institute of Corporate Directors. She is also an independent director of SBS Philippines Corporations and Chairperson of the Audit and Risk Oversight Committee.

From 1986-2018, she worked in various capacities at Meralco in particular in Treasury Operations, Internal Audit and Comptrollership. From 2000-2008 and 2011-2018, she was appointed as Chief Audit Executive (CAE) where she was responsible for the performance of



the audit activity in the Meralco group. Prior to joining Meralco, she worked at Metro, Inc. and Carlos J. Valdes & Co. CPAs.

Ms. De Guzman received a degree in Commerce major in Accountancy from the University of Santo Tomas in 1979. In 2001, she obtained her Executive Master's degree in Business Administration from the Asian Institute of Management and in 2017, undertook the certificate program on "Women on Boards: Succeeding as Corporate Director" from the Harvard Business School. Ms. De Guzman is a certified public accountant, certified internal auditor and has global certification on risk management assurance.

NORA JUNITA BINTI MOHD HUSSAINI

Independent Director (2025-2026)

Date of Last Election: 09 July 2025

Effective Date of Initial Appointment: 09 July 2025

Age : 52
Citizenship : Malaysian



Cik Nora Junita Binti Mohd Hussaini brings with her a wealth of experience in the insurance and financial services industry. At present, Cik Jun serves as an Independent Non-Executive Director (INED) of Etiqa General Takaful Berhad (EGTB) and Etiqa Life and General Assurance Philippines, Inc. (ELGAP). She was first appointed as a member of the Maybank Ageas Holdings Berhad (MAHB) ACB on 1 July 2024 and subsequently appointed as the Chairperson of the MAHB ACB effective 1 January 2025. In her capacity as the Chairperson, her most notable quality is her leadership which has been notably practical, intensely focused on core issues, and marked by a firm and strict stance in tackling audit culture issues and ensuring adherence to audit findings and resolution timelines. She has performed this role effectively and successfully.

Cik Jun has held Chief Financial Officer (CFO) positions across several digital and telecommunications companies including MYSJ Sdn. Bhd., MDEC, iflix, Webe Digital, Packet One Networks. Her extensive and hands-on experience in the fast paced digital sector provides valuable perspectives on digital transformation, emerging cybersecurity risks and innovative business models- insights that are particularly pertinent to today's evolving insurance industry.

Cik Jun holds notable professional qualifications, being a Fellow Member of the Institute of Chartered Accountants in England and Wales (ICAEW), Chartered Accountant with the Malaysian Institute of Accountants (MIA), and Member of the Institute of Corporate Directors, Malaysia.

